

**The Board of Education of Moorestown Township
Moorestown, New Jersey
MINUTES
William Allen Middle School
August 17, 2021 – 7:00 p.m.**

I. Call to Order – 7:03 p.m.

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the “Open Public Meetings Act” with adequate notice provided as follows:

- A. Notice filed with the Courier Post on July 1, 2021
- B. Notice filed with the Burlington County Times on July 1, 2021

II. Moment of Silence

III. Pledge of Allegiance

IV. Roll Call

Present	Dr. Sandra Alberti
Present	Mr. Jack Fairchild
Present	Dr. Mark Snyder
Absent	Mr. Mark Villanueva
Absent	Mr. Maurice Weeks
Present	Mr. David A. Weinstein

Present	Ms. Lauren Romano, Vice President
Present	Mrs. Caryn Shaw, President

Present	Mr. John Comegno, Esq., Solicitor
Present	Dr. Leonard Fitts, Interim Superintendent
Present	Mr. James M. Heiser, Business Administrator/Board Secretary
Absent	Dr. Karen Benton, Director of Curriculum, Instruction and Innovation
Present	Dr. David Tate, Director of Special Education
Present	Ms. Carole Butler, Director of Human Resources, Inclusion and Diversity
Present	Mr. Jeffrey Arey, Director of Educational Technology and Innovation

V. Executive Session

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

- Board Vacancy Interviews
- Personnel

Moved by: Ms. Romano Second: Mr. Weinstein Vote: 6 - 0

VI. Return to Public

Moved by: Ms. Romano Second: Mr. Weinstein Vote: 6 - 0

VII. Routine Matters

A. Minutes

Approval of minutes for the following meetings attached as Exhibit #22-1:

May 18, 2021 Executive Session

May 18, 2021 Regular Meeting

Moved by: Dr. Alberti

Second: Dr. Snyder

Vote: 5 – 0, Abstain – 1

Abstention: Dr. Alberti

June 8, 2021 Special Meeting

June 28, 2021 Special Meeting

June 28, 2021 Executive Sessions

Moved by: Dr. Alberti

Second: Dr. Snyder

Vote: 6 - 0

B. Communications - none

C. President's Remarks

D. Educational Highlights –Superintendent's Monthly Report

1. General Updates

- Fall Forward Presentation – Dr. Fitts, Mr. Heiser, Dr. Tate and Ms. Butler presented the Fall Forward Plan to the Board of Education.

E. Board Committee Reports – Questions and Comments

- 1. Curriculum** – Dr. Snyder updated the Board and community regarding an August 12th meeting. Topics included the Fall Forward Plan, Policy 1648.11, summer programming results and framing goals for the 21-22 school year.
- 2. Finance and Operations** – Mr. Weinstein updated the Board and community regarding two recent Finance and Operations committee meetings. Topics included an update on the new janitorial contractor, chapter 44 impact discussions, RFP for Negotiator, paraprofessional needs, IDEA grant submission and overnight travel.
- 3. Policy** – Mr. Fairchild updated the Board and community regarding an August 12th meeting which centered on Policy 1648.11.

F. Public Comment

1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Mr. Weinstein

Second: Ms. Romano

Vote: 6 - 0

2. Public Comment on Agenda Items

- a. Luis Orozco read a prepared statement regarding his concerns with the new janitorial contractor. Mr. Orozco utilized an interpreter.
- b. Luz Ortega read a prepared statement regarding her concerns with the new janitorial contractor.
- c. Elena Lavarreda, Political Director of 32 BJ, requested a meeting with the Board to discuss wage and benefit standards in the bid.

- d. Claudine Leone of 425 Oldershaw Avenue, requested clarification on contact tracing requirements. If quarantine doesn't apply to vaccinated individuals, how are you going to identify vaccinated individuals.
- e. Jill Fallows-Macaluso of 800 Golf View Road, thanked the Board and Administration for their presentation tonight. Ms. Macaluso expressed her thoughts around top down standards being published to the community.

3. Close Public Comment

MOTION:

A motion is requested to close the floor for public comment.

Moved by: Ms. Romano Second: Mr. Weinstein Vote: 6 - 0

VIII. Reports to the Board

A. Business Administrator/Board Secretary

- 1. **Financial Reports of the Board Secy.** – May, 2021 – Exhibit #22-2
- 2. **Treasurer's Report** – April and May, 2021 – Exhibit #22-3
- 3. **Cafeteria Report** – June, 2021 – Exhibit #22-4

Resolution of Board of Education's Monthly Certification Budgetary Major Account/Fund Status:

BE IT RESOLVED:

Board Secretary's monthly certification budgetary line item status:
Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8.
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

4. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of May, 2021 attached as Exhibit #22-5.

5. Approval of Bills

I recommend approval of the bills, in the amount of \$16,631,462.83 attached as Exhibit #22-6.

Approval of Items 1 – 4:

Moved by: Dr. Alberti Second: Ms. Romano Vote: 6 - 0

Approval of Item 5:

Moved by: Dr. Alberti Second: Ms. Romano Vote: 5 – 0, Abstain – 1
Abstention: Mr. Weinstein

IX. Nomination for Board Vacancy

MOTION:

To appoint Katherine Mullin to the Moorestown Township Board of Education until the next reorganization meeting.

Moved by: Dr. Alberti

Second: Mr. Fairchild

Roll Call Vote: 6 - 0

X. Recommendations of the Superintendent

A. Policies and Procedures

1. First Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be entered on first reading:

- Policy 1648.11 The Road Forward COVID-19 – Health and Safety (M)

MOTION:

I recommend that the Board enter on first reading the Policies and Regulations listed above as Exhibit #22-7.

2. Second Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be entered on second reading:

- Policy 0131 Bylaws, Policies and Regulations
- Policy 2421 Career and Technical Education
- Policy 3134 Assignment of Extra Duties
- Policy 3142 Nonrenewal of Non-tenured Teaching Staff Member
- Regulation 3142 Nonrenewal of Non-tenured Teaching Staff Member
- Policy 3221 Evaluation of Teachers
- Regulation 3221 Evaluation of Teachers
- Policy 3222 Evaluation of Teaching Staff, Excluding Teachers & Administrators
- Regulation 3222 Evaluation of Teaching Staff, Excluding Teachers & Administrators
- Policy 3223 Evaluation of Administrators, Excluding Principals, Vice and Assistant Principals
- Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice and Assistant Principal
- Policy 3224 Evaluation of Principals, Vice-Principals and Assistant Principals
- Regulation 3224 Evaluation of Principals, Vice-Principals and Assistant Principals
- Policy 4146 Nonrenewal of Non-tenured Support Staff Member
- Regulation 4146 Nonrenewal of Non-tenured Support Staff Member

MOTION:

I recommend that the Board enter and adopt on second reading the Policies and Regulations listed above as Exhibit #22-8.

3. Policies and Regulations to be Abolished

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends the following Policies and Regulations be abolished:

- Policy 1648 Restart and Recovery Plan
- Policy 1648.02 Remote Learning Options for Families
- Policy 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction

MOTION:

I recommend that the Board abolish the Policies and Regulations listed above as Exhibit #22-9.

Approval of Items 1 – 3:

Moved by: Mr. Fairchild Second: Mr. Weinstein Vote: 6 - 0

B. Educational Program

1. Special Education Out-of-District Placements 2021-2022

The following Moorestown students with special needs are recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

MOTION:

I recommend that the Board approve the students with special needs at the placements listed on Exhibit #22-10 for the 2021-22 school year at the locations indicated at the approved tuition rates with transportation provided.

Moved by: Dr. Snyder Second: Dr. Alberti Vote: 6 - 0

C. Public Hearing on Final Adoption of Refunding Bond Ordinance

1. Open Public Hearing

MOTION:

A motion is requested to open the floor for public comment on bond refunding only.

Moved by: Dr. Alberti Second: Dr. Snyder Vote: 6 - 0

2. Public Comment on Bond Refunding only - none

3. Close Public Hearing

MOTION:

A motion is requested to close the floor for public comment on bond refunding only.

Moved by: Dr. Alberti Second: Mr. Weinstein Vote: 6 - 0

D. Bond Refunding Adoption

MOTION:

I recommend that the Board approve the final adoption of the Refunding Bond Ordinance of the Board of Education of the Township of Moorestown in the County of Burlington, New Jersey for the refunding of all or a portion of the outstanding callable school refunding bonds of the school district, dated May 1, 2012, issued in the original principal amount of \$20,525,000, appropriating not to exceed \$8,600,000 therefor and authorizing the issuance of not to exceed \$8,600,000 refunding bonds to provide for such refunding, as per Exhibit #22-11.

Moved by: Dr. Alberti

Second: Ms. Romano

Vote: 6 - 0

E. Bond Form and Sale Resolution

MOTION:

I recommend that the Board approve a resolution adopting the form and sale of the Refunding Bond of the Board of Education of the Township of Moorestown in the County of Burlington, New Jersey for the refunding of all or a portion of the outstanding callable school refunding bonds of the school district, dated May 1, 2012, issued in the original principal amount of \$20,525,000, appropriating not to exceed \$8,600,000 therefor and authorizing the issuance of not to exceed \$8,600,000 refunding bonds to provide for such refunding, as per Exhibit #22-12.

Moved by: Mr. Weinstein

Second: Ms. Romano

Vote: 6 - 0

F. Finance and Business

1. Travel Expenditures Approval Requests

The State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability. Section 15 of the Act addresses "Travel Expenditures" paid by the school district.

MOTION:

I recommend that the Board approve the travel expenditures requests attached as Exhibit #22-13.

2. Donations

MOTION:

I recommend the Board accept the following donations:

- \$13,883.50 from Moorestown Boys Lacrosse to be used by the HS Boys Lacrosse Program

3. Approval of State Contract and Consortium Vendor Purchases

MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #22-14.

4. Non-Resident Tuition Students 2021-2022

A resolution is requested approving acceptance of non-resident tuition students for the 2021-2022 school year.

MOTION:

I recommend that the Board approve the 2021-2022 non-resident tuition students as listed in Exhibit #22-15.

5. Acknowledgement of Hazardous/No Cross Roads

MOTION:

I recommend the Board acknowledge the Transportation Department's list of Hazardous or "No Cross" roads, attached as Exhibit #22-16.

6. Vision Care Plan

MOTION:

A resolution is requested approving renewal of the VSP vision care plan for a 24 month period effective July 1, 2020 as per attached Exhibit #22-17.

7. Contract for HS Copiers

MOTION:

A resolution is requested awarding a four (4) year lease cost per copy contract to Ricoh USA for two (2) multifunctional copiers to be used at the High School, as per the attached Exhibit #22-18, at a cost of \$1,110.10 per month.

This contract is being awarded under NJ State Contract #40467.

8. 2021-22 Transportation Contract Renewals

MOTION:

I recommend the Board approve the Transportation Contract Renewals as follows:

RENEWALS AT CPI RATE 1.69%:			
M29	GST	\$328.86	\$59,852.52
M35	GST	\$328.86	\$59,852.52
M30	Hillmans	\$292.05	\$53,153.10
M31	Hillmans	\$292.05	\$53,153.10
M24	Hillmans	\$335.25	\$61,015.50
M25	Hillmans	\$335.25	\$61,015.50
M26	Hillmans	\$335.25	\$61,015.50
M32	Holcomb	\$324.20	\$59,004.40
M20	Holcomb	\$352.83	\$64,215.06
M21	Safety	\$302.28	\$55,014.96
M22	Safety	\$302.28	\$55,014.96
M23	Safety	\$302.28	\$55,014.96
VR15	Safety	\$421.05	\$76,631.10
			\$772,972.20

9. Dual Use of Educational Space

MOTION:

A resolution is requested approving dual use of educational space at Baker Elementary School for Room 12/Technology Center, as per the attached Exhibit #22-19.

10. Change of Use of Educational Space

MOTION:

A resolution is requested approving change of use of educational space at the High School for Room B116, as per the attached Exhibit #22-20.

11. Alternate Toilet Facilities

MOTION:

A resolution is requested approving alternate toilet facilities at Roberts Elementary School and South Valley Elementary School, as per the attached Exhibit #22-21.

12. Overnight Student Trip

MOTION:

I recommend that the Board approve the overnight trips listed below and detailed in the attached Exhibit #22-22.

Cheerleading Trip Lake Bryn Mawr Camp – Honesdale, PA 8/19/21 – 8/22/21

13. 2022 Every Student Succeeds Act (ESEA) Grant Application

MOTION:

The Moorestown Township Public Schools' Every Student Succeeds Act (ESEA) Grant application for 2022 requires Board of Education approval. This grant includes the following programs:

<u>Title</u>	<u>Allocation</u>	<u>Public</u>	<u>Nonpublic</u>
Title IA	\$99,456	\$99,456	\$0
Title II-A	\$46,329	\$42,854	\$3,475
Title III	\$10,389	\$7,590	\$2,799
Title IV-A	<u>\$10,000</u>	<u>\$9,250</u>	<u>\$750</u>
Total	<u>\$195,804</u>	<u>\$195,804</u>	<u>\$0</u>

MOTION:

I recommend that the Board hereby authorize the submission of the ESEA application for Fiscal Year 2021, and accepts the grant award of these funds upon the subsequent approval of the FY 2021 ESEA application.

14. 2022 Individuals with Disabilities Education Improvement Act (IDEA) Grant Application

MOTION:

The Moorestown Township Public Schools' Individuals with Disabilities Education Improvement Act Grant application for 2022 requires Board of Education approval. This grant includes the following programs:

<u>Title</u>	<u>Allocation</u>	<u>Public</u>	<u>Nonpublic</u>
Basic	\$984,169	\$925,049	\$59,120
Preschool	<u>\$38,531</u>	<u>\$38,531</u>	<u>\$0</u>
Total	\$1,022,700	\$963,580	\$59,120

MOTION:

I recommend that the Board hereby authorize the submission of the IDEA application for Fiscal Year 2022, and accept the grant award of these funds upon the subsequent approval of the FY 2022 IDEA application.

15. Settlement Agreement

MOTION:

I recommend the Board approve the following resolution:

Resolved by the Moorestown Township Board of Education to adopt and approve the Settlement Agreement between Student #5000664 and the Moorestown Township Board of Education attached as Exhibit #22-23.

Approval of Items 1 – 15:

Moved by: Dr. Snyder Second: Mr. Fairchild Vote: 6 - 0

G. Employee Relations

Employment is subject to a criminal background checks as required by P.L. 1986 c116 and P.L. 1971, c.437 (C.9:6-8.8 et seq.), required physical, S414 and Board of Education approval for the 2021-2022 school year.

1. Appointments

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Lauren Graf, Long Term Substitute Kindergarten Teacher at the George Baker Elementary School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through March 9, 2022.
- b. Olivia Richardson, Long Term Substitute 3rd Grade Teacher at the George Baker Elementary School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through April 24, 2022 (change in end date from November 10, 2021).

- c. Kerri Walsh, Long Term Substitute Special Education Teacher at the Mary Roberts Elementary School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through December 4, 2021.
- d. Elizabeth Poppalardo, Part Time Basic Skills Teacher at the Upper Elementary School at an annual salary of \$25,125.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022 (Grant Funded).
- e. Gina Scow, Long Term Special Education Teacher at the Upper Elementary School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through January 26, 2022.
- f. Christian Heine, Science Teacher at the Middle School, at an annual salary of \$54,020.00 (prorated) Column MA Step 1 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- g. Shannon Gallagher, CST School Psychologist at the Middle School, at an annual salary of \$57,501.00 (prorated) Column MA+30, Step 2 Teacher Salary Guide effective on September 1, 2021 through June 30, 2022.
- h. Nicole Stein, Long Term Substitute 1st Grade Teacher at the Mary Roberts Elementary School at an annual salary of \$50,250.00 (prorated) Column BA, Step 1 Teacher Salary Guide effective on September 1, 2021 through January 4, 2022.
- i. Catherine Baron, School Nurse at the High School at an annual salary of \$68,450.00 (prorated) Column BA, Step 9 Teacher Salary Guide effective September 1, 2021 through June 30, 2022 (pending certification).

Support Staff

- a. Alexandre Pereira Tavares, Part-Time Information Technology Support Assistant for the District at an annual salary of \$15,990.00 Step 4 Information Technology Support Assistant Salary Guide effective July 27, 2021 through June 30, 2022 (corrected start date from July 1, 2021).
- b. Shelby Pfeiffer-Parsons, Part Time Paraprofessional at the George Baker Elementary School at an annual salary of \$12,439.68 (prorated) Column Para Step 5 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.
- c. Christine Shamah, Part Time Paraprofessional at the George Baker Elementary School at an annual salary of \$11,688.71 (prorated) Column Para+30, Step 1 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.
- d. Jenna Burke, Paraprofessional at the South Valley Elementary School at an annual salary of \$17,363.57 (prorated) Column Para AA/BS, Step 2 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.

- e. Sharian Dewar, Paraprofessional at the South Valley Elementary School at an annual salary of \$17,677.44 (prorated) Column Para AA/BS, Step 3 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.
- f. Colton Rogers, Part Time Paraprofessional at the Upper Elementary School at an annual salary of \$12,042.11 (prorated) Column Para AA/BS, Step 1 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.
- g. Jennifer Pearce, Part Time Paraprofessional at the Middle School at an annual salary of \$9,545.25 (prorated) Column Para, Step 1 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.
- h. Kaitlin McKeaney, Paraprofessional at the High School at an annual salary of \$17,112.47 (prorated) Column Para AA/BS, Step 1 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.
- i. Sara Mendez, Paraprofessional at the High School at an annual salary of \$17,112.47 (prorated) Column Para AA/BS, Step 1 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.
- j. Cheryl Costello, a Child Caregiver and a Site Supervisor for the Extended Day Care Program for the District. Ms. Costello's hourly rate is \$12.50 from September 1, 2021 through December 31, 2021 and \$13.00 from January 1, 2022 through June 30, 2022 for 20 hours per week as directed, effective on September 1, 2021 through June 30, 2022.
- k. Kathleen Donahue, a Child Caregiver for the Extended Day Care Program for the District. Ms. Donahue's hourly rate is \$12.00 for 13.75 hours per week as directed, effective on September 1, 2021 through June 30, 2022.
- l. Grace Ferrie, an Assistant Child Caregiver for the Extended Day Care Program for the District. Ms. Ferrie's hourly rate is \$12.00 for 13.75 hours per week as directed, effective on September 1, 2021 through June 30, 2022.
- m. Olivia Oeltjen, an Assistant Child Caregiver for the Extended Day Care Program for the District. Ms. Oeltjen's hourly rate is \$12.00 for 7.5 hours per week as directed, effective on September 1, 2021 through June 30, 2022.
- n. Jack Regovich, an Assistant Child Caregiver for the Extended Day Care Program for the District. Mr. Regovich's hourly rate is \$12.00 for 9 hours per week as directed, effective on September 1, 2021 through June 30, 2022.
- o. Katelyn Salerno, an Assistant Child Caregiver for the Extended Day Care Program for the District. Ms. Salerno's hourly rate is \$12.00 for 9 hours per week as directed, effective on September 1, 2021 through June 30, 2022.
- p. Meredith Salmon, a Child Caregiver for the Extended Day Care Program for the District. Ms. Salmon's hourly rate is \$13.50 from September 1, 2021 through December 31, 2021 and \$13.60 from January 1, 2022 through June 30, 2022 for 20 hours per week as directed, effective on September 1, 2021 through June 30, 2022.

- q. Lynn Locatell, Part Time Paraprofessional at the George Baker Elementary School at an annual salary of \$12,042.11 (prorated) Column Para AA/BS, Step 1 Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.

2. Leave of Absence and Extension to Leave of Absence

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Sharon Kulik, Kindergarten Teacher at the George Baker Elementary School, a paid Medical Leave of Absence September 1, 2021 through October 25, 2021; unpaid Family Medical Leave of Absence October 26, 2021 through February 1, 2022; unpaid Medical Leave of Absence February 2, 2022 through March 4, 2022.
- b. Amanda Moreno, 1st Grade Teacher at the George Baker Elementary School, a paid Medical Leave of Absence October 12, 2021 through December 31, 2021; unpaid Family Medical Leave of Absence January 1, 2022 through March 29, 2022; unpaid Child Rearing Leave of Absence March 30, 2022 through April 22, 2022.
- c. Lauren Lancenese, Special Education Teacher at the Upper Elementary School, a paid Medical Leave of Absence October 4, 2021 through December 14, 2021; unpaid Family Medical Leave of Absence December 15, 2021 through March 18, 2022.
- d. Jill Carey-Melton, District Psychologist at the Middle School, an unpaid Child Bonding Leave of Absence September 1, 2021 through December 2, 2021.
- e. Caisse Gore, Language Arts Teacher at the Middle School, an unpaid Medical Leave of Absence September 1, 2021 through June 30, 2022.

Support Staff

- a. Katarina Thomason, Paraprofessional at the High School, an unpaid absence September 8, 2021 through September 10, 2021.
- b. Yahaira Walters-Banks, Bus Driver for the Transportation Department, an unpaid absence May 10, 2021.

3. Change of Location/FTE

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Anthony Rizzo, School Psychologist at the Middle School to the Middle School and Mary Roberts Elementary School, effective September 1, 2021 through June 30, 2022.

- b. Erin Shaw, .3FTE Reading Support Teacher at the High School to a .6FTE at the High School and Middle School at an annual salary of \$53,815.00 (\$26,907.60), prorated, Step 12 Column MA, effective September 1, 2021 through June 30, 2022.

Support Staff

- a. Diana McMullen, Paraprofessional at the Mary Roberts Elementary School, Part Time to Full Time at an annual Salary of \$18,179.64, effective September 1, 2021 through June 30, 2022.
- b. Olivia Alvarez, Paraprofessional at the Upper Elementary School to the South Valley Elementary School, effective September 1, 2021 through June 30, 2022.
- c. Michelle Kearns, Paraprofessional at the Upper Elementary School, Part Time to Full Time at an annual Salary of \$21,695.04, effective September 1, 2021 through June 30, 2022.
- d. Mary Foley, Part Time Paraprofessional at the Upper Elementary School, from .6 FTE to .71 FTE for an annual salary of \$12,793.08 (\$2,019.96 increase), effective September 1, 2021 through June 30, 2022.
- e. Lesley O'Donnell, Part Time Paraprofessional at the Upper Elementary School, from .6 FTE to .71 FTE for an annual salary of \$18,889.23 (\$2,982.50 increase), effective September 1, 2021 through June 30, 2022.

4. Salary Correction

Administrative Staff

No actions recommended at this time.

Professional Staff

No actions recommended at this time.

Support Staff

- a. Kate Stocke, Paraprofessional at the South Valley Elementary School, from an annual salary of \$16,108.07 to \$17,112.47 Step 1, Paraprofessional Salary Guide effective September 1, 2021 through June 30, 2022.

5. Retirements

Administrative Staff

No actions recommended at this time.

Professional Staff

No actions recommended at this time.

Support Staff

- a. Linda Reid, Paraprofessional at the South Valley Elementary School, after 22 ½ years of service to the District, effective July 31, 2021.

- b. Jane Riley, Bus Driver for the Transportation Department, after 16 years of service to the District, effective August 4, 2021.

6. Resignations

Administrative Staff

No actions recommended at this time.

Professional Staff

- a. Annette DiGiamberardino, Long Term Substitute 1st Grade Teacher at the Mary Roberts Elementary School, effective July 30, 2021.

Support Staff

- a. Alexandre Pereira Tavares, Part-Time Information Technology Support Assistant for the District, effective August 6, 2021.
- b. Michael Savidge, Information Technology Technician for the District, effective September 30, 2021.
- c. Maria Mullock, Part Time Paraprofessional at the Mary Roberts Elementary School, effective July 28, 2021.
- d. Dilenia Jimenez Hiciano, Bus Driver for the Transportation Department, effective July 29, 2021.
- e. Nicole Stein, Paraprofessional at the Mary Roberts Elementary School, effective September 1, 2021.
- f. Helena Evans, Paraprofessional for the Transportation Department, effective September 1, 2021.

7. Salary Adjustment

Administrative Staff

No actions recommended at this time.

Professional Staff

No actions recommended at this time.

Support Staff

- a. Helena Evans, Licensed Practical Nurse at the Upper Elementary School, annual salary of \$57,750.00 effective September 1, 2021 through June 30, 2022.

8. Substitutes - Exhibit #22-24

9. Student Teacher/Practicum Students - Exhibit #22-25

10. Movement on the Salary Guide - Exhibit #22-26

11. Athletics - Exhibit #22-27

- 12. Extended School Year Staff** - Exhibit #22-28
- 13. Co-Curricular Stipends** - Exhibit #22-29
- 14. New Teacher Orientation Staff** - Exhibit #22-30
- 15. Bus Duty** - Exhibit #22-31
- 16. ESSER/ESSA Summer Staff** - Exhibit #22-32
- 17. Administrative Mentor** - Exhibit #22-33
- 18. CST Summer Staff** - Exhibit #22-34
- 19. 2020-2021 Adjustment to HS Club** - Exhibit #22-35
- 20. HS Volunteer** - Exhibit #22-36

Approval of Items 1 – 20:

Moved by: Ms. Romano Second: Dr. Alberti Roll Call Vote: 6 - 0

XI. Suspensions and HIB Report

A. Superintendent's HIB Report

MOTION:

I recommend that the Board approve the following HIB cases as discussed in executive session.

- Substantiated
 - HS - #5

Moved by: Dr. Snyder Second: Ms. Romano Vote: 5 – 0, Abstain – 1
Abstention: Dr. Alberti

XII. Informational Only

A. Old Business

B. New Business

1. LPN Memorandum of Agreement

Moved by: Ms. Romano Second: Dr. Snyder Vote: 5 – 0, Abstain – 1
Abstention: Mr. Weinstein

C. Public Comment

1. Open Public Comment

MOTION:

A motion is requested to open the floor for public comment.

Moved by: Ms. Romano Second: Dr. Snyder Vote: 6 - 0

2. Public Comment

- a. Nicole MacHenry of 3 Shelter Rock Place, read a prepared statement regarding her displeasure with the Fall Forward plan and the mask mandate.
- b. Karen Vidal of 441 Oldershaw Avenue, thanked the Board and Administration for the Fall Forward plan. Ms. Vidal expressed her thoughts on masking and social and emotional focuses.
- c. Deena Hayes of 29 Apple Orchard Road, expressed her concerns around the Governor's mask mandate.
- d. Tom Marecki of 307 Fairview Road, commented on the Fall Forward plan and his thoughts around the CDC and the data presented. Mr. Marecki expressed his concerns regarding the survey as well.
- e. Melissa Arcaro-Burns of 8 Brooks Road, thanked the Board and Administration for the Fall Forward plan. Ms. Arcaro-Burns is thankful that students can return to school full time. Ms. Arcaro-Burns stated that she agrees with a prior speaker regarding more information being available online.
- f. Julie Mastronardi of 599 Devon Road thanked the Board for the transparency. Mrs. Mastronardi stated both sides of the issue need to be heard. Mrs. Mastronardi also had concerns related to the UES summer reading book.

3. Close Public Comment

MOTION:

A motion is requested to close the floor for public comment.

Moved by: Ms. Romano Second: Dr. Snyder Vote: 6 - 0

XIII. Adjournment – 8:48 p.m.

Moved by: Mr. Weinstein Second: Dr. Snyder Vote: 6 – 0

Respectfully submitted,

James M. Heiser, CPA
Board Secretary